



DOC WAYNE

418 Commonwealth Ave., Boston, MA 02215 | Phone: 617.504.1284 | Fax: 617.482.5232

Bilingual Clinical Game Changer (Clinician)

ORGANIZATION DESCRIPTION

Doc Wayne Youth Services is an award-winning non-profit that has pioneered the leading approach to sport-based therapy and catalyzed a mental health movement. We provide training, tools, and services that address emotional, behavioral, traumatic, racial, gender, and cultural-based barriers by providing equitable access to better mental health for all. Our clinician-led curricula puts sport into practice, strengthening social-emotional skills in young learners to build healthier, more resilient global communities.

JOB DESCRIPTION

Doc Wayne Youth Services has an exciting **opening for a masters level bilingual clinician** (licensed or license eligible) to provide high-quality clinical treatment in a growing agency. Clinical game changers deliver group therapy to diverse populations within our *Chalk Talk*® sport-based (soccer, basketball, flag football, and indoor rowing) group therapy program. Services are delivered in a variety of settings including schools, community-based settings, and residential treatment centers. The bilingual clinical game changer will be required to travel to different locations throughout the week to provide clinical services. Evening hour appointment availability and reliable transportation are required. Supervision towards licensure is provided. The salary range for this position is \$50,000-55,000 per year commensurate with experience.

Essential functions:

- Provide group therapy (primarily DBT sport-based groups) to youth
- Conduct psychosocial assessments and intakes as needed
- Maintain individual and/or family therapy caseload as assigned
- Travel to multiple locations to provide clinical services as assigned
- Embody Doc Wayne's culture dedicated to teamwork, cultural awareness, and innovation
- Work professionally and collaboratively with all partners
- Keep clinical records that are accurate, current, and meet regulations
- Refer and consult with supervisor about any person served who may need a different level of care, is inappropriate for current level of care, requires change or revision in treatment or service plan, or transfer to another agency
- Share creative ideas that advance the mission of Doc Wayne

Qualifications/Requirements:

- Master's degree in social work, counseling, or related field
- Bilingual/multilingual skills **required** (Spanish, Portuguese, Haitian Creole, Cape Verdean Creole preferred)

- Ability to confidently lead a group of youth through experiential exercises targeted at enhancing emotional wellbeing
- Cultural awareness and humility with an understanding of the way in which systems of oppression impact the mental health needs of low-income communities
- Previous athletic/coaching experience preferred
- Dynamic energy and belief in the power of sports to benefit children
- Team player dedicated to serving as a caring adult and role model to underserved youth
- Disposition towards school/community involvement and engagement
- Experience working with youth (experience working with traumatized youth preferred)
- Superior interpersonal, verbal, and written communication skills
- Excellent organizational skills and ability to multi-task efficiently
- Ability to think out of the box, share ideas and get involved
- Support special projects as assigned

Benefits:

We are committed to providing a rich experience that promotes staff development as both individuals and professionals.

- Generous paid time off including 18 total Personal/Vacation days and 10 holidays with Personal/Vacation days increasing each year of employment to up to 30 days per year
- Medical insurance with up to 80% employer contribution
- Dental, life, short-term disability, and FSA plans
- 403(b) retirement plan
- Strong organizational culture dedicated to self-care and support
- Commitment to developing staff as leaders within the organization
- Opportunities for professional development and training

OUR PHILOSOPHY

Doc Wayne is committed to creating impact through diversity, inclusion, and social justice. Valuing diverse experiences and innovative practices is crucial to furthering our mission. We encourage people to bring their full self to work and we take action should barriers to this arise. Members of all equity-seeking communities, such as (but certainly not limited to) women, racialized and Indigenous persons, persons with disabilities, persons of all sexual orientations, gender identities, and expressions, and people with personal life experiences representative of the population we serve are strongly encouraged to apply. The interview process for all qualified individuals with disabilities will be equitable and reasonable accommodations to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment, as appropriate, will be provided. Please contact us at hr@docwayne.org to request accommodation or to ask any questions.

APPLYING

Email your resume and cover letter to hr@docwayne.org. Please use the subject line: BILINGUAL CLINICAL GAME CHANGER.

Our Interview Process:

Doc Wayne's interview process is a chance for you to get to know our organization in a low-pressure setting. We hope that you as an applicant feel comfortable bringing your full self into an interview, so that we can get to know you and your interests. Our interview environment is friendly and open—we encourage applicants to ask questions and reach out with any concerns prior to, during, and after the interview.

Our typical process includes:

- A review of your submitted resume and cover letter
- 30-45 minute Zoom interview with members of the HR team
- Additional 45 minute to 1-hour interviews with hiring managers or team members who are directly connected to the role, if applicable
- CORI background check and reference check
- Additional tasks may be assigned as part of the interview process

We review every application and will send a confirmation when we have received your materials. Applicants are contacted within a few weeks if they meet the needs of our organization and the role. We make an effort to provide flexibility with scheduling of interviews in order to find a time that works best for our applicants.

Our primary goal during the interview process is to be as transparent and open as possible along the way. We will do our best to clearly communicate and respond to inquiries in a timely manner.

